

ANNUAL CSR REPORT 2015

APPENDIX ADDITIONAL INFORMATION



VanDrie Group
CONTROLLED QUALITY VEAL



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COMPANY INFORMATION

ADMINISTRATIVE INFORMATION

The VanDrie Group's main management consists of the following persons.

JAN VAN DRIE

Jan van Drie was born on 22 April 1959 and is a Dutch national. Jan van Drie is responsible for the purchase of calves within the VanDrie Group. In addition, he is an active member of the board of the Vee & Logistiek Nederland Working Party.

RENÉ VAN DRIE

René van Drie is a Dutch national and was born on 4 January 1965. René van Drie is responsible for the general leadership of the VanDrie Group. In addition, he is administrator of the Calf Industry Association (Stichting Brancheorganisatie Kalvesector; SBK).

HERMAN VAN DRIE

Herman van Drie is a Dutch national and was born on 8 August 1968. Herman van Drie is responsible for veal sales within the group. In addition, he is a member of the board of the Foundation for Quality Guarantee of the Veal Sector (Stichting Kwaliteitsgarantie Vleeskalvesector; SKV).

HENNY SWINKELS

Henny Swinkels is a Dutch national and was born on 24 June 1950. As Director Corporate Affairs, Swinkels is responsible for the CSR policy and the related report. He is also responsible for sectoral affairs, media, trade matters and other corporate affairs. Henny Swinkels' other functions include the vice-chairmanship of the Dutch Meat Association (Centrale Organisatie voor de Vleessector; COV) and the vice-chairmanship of the Calf Industry Association (Stichting Brancheorganisatie Kalvesector; SBK).

Board term limits do not apply. Within the leadership of the VanDrie Group, the aim is to remain within the Balkenende standard (Balkenendenorm) when it comes to remuneration policy. There is no policy in respect of allocating performance bonuses.

Also see GRI index
www.vandriegrup.com/csr - under 2015

ORGANISATIONAL STRUCTURE THE VANDRIE GROUP

The VanDrie Group is an integrated veal producer and considers it its core task to supply veal of the highest quality. We have fixed contract arrangements with approximately 1,100 dedicated veal farmers. The group consists of feed companies for the production of calf milk replacer and muesli/roughage in the Netherlands, Germany and Italy, The group has veal slaughterhouses in the Netherlands, Belgium and France and a Dutch company for the high-quality processing of calfskins. We also have companies that process and trade in raw dairy materials in the Netherlands, Italy and France. The Veal Promotion Foundation (Stichting Promotie Kalfsvlees; SPK) provides information and promotes veal.

All the group's companies fall under the VanDrie Holding, which is the company that takes care of finances, among other aspects. Taxes are mostly paid in the Netherlands.

DEVELOPMENTS IN 2015

No acquisitions or disposals took place in 2015. Henny Swinkels has resigned as director of the Veal Promotion Foundation and his function has been taken over by Korstiaan Mulderij.

THERE ARE MANY FORMAL CONSULTATIONS THAT TAKE PLACE WITHIN THE VANDRIE GROUP, INCLUDING:

- › The board meeting, in which various directors of the VanDrie Group companies are represented and which takes place at least five times a year. The purpose of this consultation is to evaluate draft policy and policy implementation, and to initiate new operations. The group's various operating companies are managed from the forum of this meeting;
- › The operational managers of the Netherlands-based slaughterhouses meet each month in the Operational Consultation;
- › Bimonthly joint consultations between the quality officials of the Dutch slaughterhouses take place during the Slaughterhouse Consultation;

- › Biannual consultation of all chain quality officials and managers in the format of the Safety Guard Platform: Attendees include the Head of the VanDrie Group Quality Assurance, the VanDrie Group Quality Coordinator, and a member of the management team;
- › The VanDrie Group "Feed" management team meets four times a year;
- › A KAM (Kwaliteit, Arbo en Milieu – Quality, Occupational Health and Safety and the Environment) day is held every year and is attended by Quality Managers and HRM Managers from the Safety Guard companies;
- › Three times a year, a KAM consultation is held with employees who have been assigned to environmental and occupational health and safety matters within the four Dutch feed companies;
- › The SPK countries consultation refers to a consultation between the SPK employees and the sales employees of the Dutch slaughterhouses. The frequency of these consultations varies per country (The Netherlands, Italy, Germany, Middle East, China and the United States);
- › Once every year a Labora Day takes place during which the quality managers and slaughterhouse employees, together with the Labora analysts, discuss the working methods, share results and subsequently work on harmonising the methods/research used.

SAFETY GUARD

The VanDrie Group has standardised the information flow through the entire production chain and has safeguarded it in its Safety Guard Quality System.

The VanDrie Group directorate consultation is ultimately accountable for the Safety Guard System; it is the body that determines the quality control policy for the Group. At least once per quarter, it is itemised on the agenda for directorate consultation.

The Safety Guard Platform is responsible for executing the quality control policy and senior managers and quality control managers from all sites are represented. Safety Guard is based on national and international legislation and regulations and complies with the following standards and external codes of conduct: Food Safety Supply Chain System, HACCP, ISO 22000, ISO 14001, GMP+, BRC, IFS and the IKB Veal Calves Scheme. Internationally recognised independent certification institutions test

systems regularly to ensure the process is continuously improved. If suppliers fail to meet Safety Guard's criteria, we help them to raise their standards. However, if they fail to improve, collaboration is terminated. The VanDrie Group has a black list and an attention list of raw materials (manufacturers) for the production of calf feed. When purchasing calves, a supplier evaluation also comes into play.

THE MOST IMPORTANT RISKS

Our risks are categorised on the basis of the four CSR pillars and are then sub-categorised in strategic, operational, social and financial risks. The risks marked in red are regarded as most relevant by the organisation. These are actively monitored.

	STRATEGIC RISKS		OPERATIONAL RISKS			SOCIAL RISKS	FINANCIAL RISKS		
OUR ORGANISATION	Global economic developments	Investments	Liability	Competition	ICT	Ethics	Currency fluctuations	Liquidity	Interest rates
FOOD SAFETY	Technical developments		Employee expertise	Safe raw materials and products/final products	Food defence	(Food) safety	Recalls		
ANIMAL WELFARE	Political developments and changing laws and regulations		Animal diseases	Animal health	Transportation of calves	The use of antibiotics	Investments in husbandry, transport, slaughterhouse		
SURROUNDINGS & ENVIRONMENT	Fair trade		Maximum value	Efficient use of raw materials/proteins		Contamination, ecological footprint, emission rights	Investments in energy reduction		

OVERVIEW OF RESULTS AND AMBITIONS 2015 - 2016

GENERAL RESULTS 2015 COMPANY INCIDENTS

This year three incidents took place that, unfortunately, impacted the companies. A fire broke out at Schils in May 2015, in a warehouse storing milk powder. No-one was injured, but the warehouse was a total loss. In June 2015 an ammonia leak occurred in the technical space of Navobi.

No-one was injured and the accident had no harmful effects on the surrounding area. An ammonia leak took place at Ekro in October 2015. Again no-one was injured, but the calves slaughtered that day were taken from the market and destroyed.

CHARITIES

The VanDrie Group and its individual companies support a lot of charities. We feel involved with the supported causes. In 2015, we supported BIG Challenge Alpe d'Huez. This is a promotional activity where the participants ascend the legendary French Alpe d'Huez either running, walking or cycling to collect as much money as possible for the fight against cancer. The proceedings are used for scientific research into cancer.

The VanDrie Group has added Abrona promotion gifts to its end-of-year package. Abrona specialises in providing services to those with special needs. We outsource various activities to sheltered employment centres in the municipalities in which we are active. The sheltered employment centres help to get people who are far removed from the labour market into as regular work as possible.

BUSINESS PARTNERS DAY

We organised a Business Partners Day for veal farmers and suppliers at the Tentego production location in September 2015. The day was attended by approximately 1,500 visitors. These visitors were given the opportunity to witness the proceedings at Tentego and VanDrie. Tentego, Alpuro, Oukro, Labora, Rimondia and the Studygroup for Complementary Healthcare presented themselves at an information fair. Visitors were extensively informed about working methods and products. Veal workshops also took place.

INGREDIENTS

A new department was established in 2015: VanDrie Ingredients. This department is responsible for the complete raw material provision of all food and feed producing companies within the VanDrie Group. These raw materials are categorised as follows: dairy commodities, vegetable commodities, fats, micro ingredients and composite commodities.

AMBITIONS FOR 2016

- › The VanDrie Group intends to participate in the Sustainable Agriculture Initiative (SAI) Platform in 2016. The SAI Platform is a European non-profit organisation with the aim of supporting the development and implementation of sustainable agricultural working methods by involving stakeholders throughout the entire food chain. In order to achieve this, the SAI Platform developed various instruments and guides.
- › The VanDrie Group also intends to enter into a partnership with Vallei Boert Bewust, which is a regional company label connected to the valley region in the province of Gelderland. Farmers affiliated to Vallei Boert Bewust actively ensure interaction with citizens of the valley. There are various ways of doing this, for example through open days, farm education, Twitter, Facebook and a farm shop.
- › A uniform and centralised quality structure is being developed within Safety Guard. In the meantime a list was compiled of the possible activities per link that are a guideline to the further centralisation of the quality structure. Topics receiving attention are: the optimisation of management reports and the development of the Safety Guard Academy.

RESULTS AND AMBITIONS INDIVIDUAL COMPANIES

ALPURO RESULTS 2015

- › The operational managers have received additional training in respect of product types and potential animal feed applications (such as lupines, oats, barley and corn flakes).

AMBITIONS FOR 2016

- › Alpuro will implement the ISO 14001 environmental care system.
- › Operators will receive training on raw materials and quality. The intention is to increase quality awareness.
- › The StarLims system will be implemented. This refers to a (pre-programmed) analysis protocol being generated for each shipment during check-in at the gate.
- › CO₂ emissions will be decreased by 10% and there is also the ambition to decrease production costs by 10% by implementing investments from the master plan.

ALPURO BREEDING RESULTS 2015

- › Alpuro Breeding has registered with the SecureFeed quality system. SecureFeed stands for the assurance of the food safety of animal feed. SecureFeed develops and manages a mutual monitoring and risk assessment system in respect of raw materials and their suppliers.
- › The GMP+ certificate has been successfully extended.
- › The HACCP team now consists of four team members in order to increase the overall knowledge level of the team.
- › In collaboration with Alpuro a new system was implemented for the loading and shipping of goods, which should increase the efficiency.
- › An additional company emergency response team member (BHVer) has been trained.
- › Various positions for trainees are available.
- › The sales organisation was extended to offer the cattle farmers more support in the breeding of their calves.

AMBITIONS FOR 2016

- › The '4 Better V' project will be adapted and extended. It will be possible for each participating dairy farm to receive an overview of their delivered calves.
- › Several days of training will be organised for calf specialists to improve their knowledge. Aspects that will be addressed are, among other things: drink machines, ventilation and health.

- › An organic products and sales line will be set up.
- › A checklist for respiratory health will be developed. This checklist is to support the dairy farmer and should encourage animal health.
- › Alpuro Breeding will register with the Kringloopwijzer, which is an instrument applied in the dairy industry. In this way environmental performance can be compared to the permitted standard.

ESA RESULTS 2015

- › ESA is certified as a recognised learning company. This means that ESA can train intermediate vocational education students in working-learning courses.
- › A special policy was developed to employ people who find themselves far from the labour market. This took place within the framework of the Participation Act that came into effect on 1 January 2015. Currently, one person from this target group is employed by ESA.
- › In collaboration with the UWV (Employee Insurance Agency, an independent governing body of the Ministry of Social Affairs and Employment), three previously unemployed persons from Apeldoorn were placed at ESA.
- › Attention was paid to the labour mobility of older employees in 2015.
- › Five employees have followed a BBL-2 training course, with a 100% success rate.
- › Training was given in HACCP and Food Safety to employees via e-learning.
- › Supervisors and managers followed a course of 2 half days on the subject of Food Defence.
- › Employees have undergone a health check. This resulted in the development of an action plan to improve the health and welfare of employees.
- › 20 employees had training in communication. This training course was aimed at handling conflicts, non-verbal communication and performance appraisals.

AMBITIONS FOR 2016

- › ESA aims to obtain ISO 14001 certification in 2016.
- › Two employees will undergo a BBL-3 training course on the fresh produce industry.
- › The action plan following the health check will be rolled out. A lifestyle coach will be deployed and attention to healthy food and stopping smoking will be generated.
- › The bicycle plan, allowing for the purchase of bicycles under fiscally attractive conditions and the reimbursement of

- fitness subscriptions will be continued, as will the training in communication. The goal is to have 30 employees follow this training.
- › Two employees will be trained as Animal Welfare Officers.
- › Approximately 10 employees will be offered a forklift truck driving course.
- › A great deal of attention will be paid to optimising residual flows, such as extracting unborn manure from the intestines and making this available to the bio-fermentation industry.
- › A test will be conducted regarding collecting bile.
- › The broiling of tripe, to make this product suitable for human consumption, will begin in 2016. Tripe is considered a delicacy in France, Italy and the Middle East. By doing this, additional value will be added to this product.

EKRO RESULTS 2015

- › A project on the optimisation of warm water recovery from the cool store is ongoing.
- › Improvements have been made to various process phases, such as adjustments to the intestine processing area and the separation belt.
- › Operational management, HR employees and quality employees attended a Food Defence workshop.
- › In addition, the following courses were followed: a course in animal welfare, an internal auditor course, SVO training for practical trainers and many other courses for production technical staff and others.
- › In a small class and together with ESA, 10 employees were trained at level BBL-2 and two at level BBL-3 for production employee in the fresh produce industry and worker-foreman respectively.
- › As Ekro is an acknowledged learning company, six trainees at intermediate and higher vocational education level have been active for, on average, five months in the Administration, HR, Automation and Technical Service Departments.

AMBITIONS FOR 2016

- › The active and frequent pursuit of personal hygiene.
- › Employees are offered the opportunity to purchase a bicycle under fiscally appealing conditions.
- › The laboratory will be ISO 17025 certified.
- › A health programme is under development by the European Social Fund (ESF), which is coordinated by the Ministry of Social Affairs and Employment (SZW), and which will be presented in the form of a newsletter as

- well as in a new website still to be set up.
- › In collaboration with a number of other companies within the food industry, an internal BBL-3 class is being set up. Five Ekro employees will participate in this class (aimed at the positions of skilled production worker and worker-foreman).

EUROLAT RESULTS 2015

- › Fences were placed around the production location to completely secure the site. This was done within the context of Food Defence. These fences have increased the security of the production facility in respect of intentional contaminations.
- › A great development took place in respect of the energy efficiency of the water purification installation. Currently a different type of aeration is being used, which has reduced energy consumption.
- › The policy to make sustainable replacement investments in order to reduce the use of gas and energy was actively pursued.
- › All employees have followed courses and were given training.

AMBITIONS FOR 2016

- › Eurolat wants to realise heat recovery from the steam boiler in order to convert the liquid product into a solid powder.
- › A new production tower is being built which will extend production by approximately 18,000 tons.

MELKWEG AMBITION FOR 2016

- › Developing a safe travel policy for travelling staff.

NAVOBI RESULTS 2015

- › A SHE Management System was implemented and taken into use. This instrument enables the digital and well-organised listing of SHE risks.
- › The ATEX risk-identification system was updated.
- › An integrity audit has taken place to test the Safety Guard track and trace system.
- › A project to increase the sustainable deployment of employees was started. Through the use of sounding board groups, the awareness of employees in respect of opportunities and flexibility is stimulated.
- › Within the framework of Food Defence, the security system was further digitised.
- › Employees followed a training course in safety.

AMBITIONS FOR 2016

- › Navobi is geared towards the improvement of internal processes. The focus will be on the production design, the planning and control department, the sustainable deployment of (production) employees, culture and communication.
- › Navobi will implement the ISO 14001 environmental care system.
- › Research into the reduction of cost and sales prices of pre-mixed products will be further defined.
- › The costs for logistics will be decreased by 5%.

OUKRO RESULTS 2015

- › Oukro has been nominated for the Sustainable Leather Award and was named leader of the leather industry by by MVO Nederland (CSR Netherlands).
- › At the VanDrie Group Business Partners Day, veal farmers were given extensive information on vaccination options and the reduction of damage to calfskins.
- › Employees were trained in Good Housekeeping.

AMBITIONS FOR 2016

- › Management will continue to focus strongly on reducing the use of energy and salt.
- › They will look for more buyers who want to purchase unsalted calfskins.
- › The number of operational hours of forklift trucks will be reduced by 2%.

- › Reduction of damage to calfskins in collaboration with slaughterhouses and veal farmers to provide a better quality.
- › Improve the traceability of calfskins.
- › Mapping the options of placing solar panels in combination with an SDE+ subsidy.
- › Several employees will attend an internal audit course.

T. BOER & ZN RESULTS 2015

- › In respect of the equipment and the knowledge at operational execution level, the slaughter process has been further improved.
- › A heat recovery system was installed in Coolstore 350.
- › T. Boer & zn received a positive evaluation from QS and received a certificate.
- › Additional attention was paid to the mechanised method of packaging and order picking of veal products. A skin packaging machine was installed to increase the shelf life of the product.
- › The premises were further secured within the framework of Food Defence. An internal audit was conducted in respect of company security.
- › The company emergency plan, a scenario that systematically displays the actions to be taken by the organisation in the event of a calamity, was updated and digitised.
- › 15 employees followed a BBL training course aimed at production. 10 employees began a course for potential line manager at level 4.

AMBITIONS FOR 2016

- › To start with the extraction of unborn manure from the intestines of slaughtered calves in order to reduce this waste flow and, eventually, turn it into a yield item. The product should be used as biomass for biomass fermenters.
- › The energy efficiency plan will be renewed.
- › T. Boer & zn wants to improve the climate control of the product locations in order to reduce odour emissions.
- › The application for an extension of the cool store for the purpose of improving current processes is pending.
- › Coolstore 350 started a feasibility study into the production of cooking products and composite items under a VanDrie Group label.

TENTEGO RESULTS 2015

- › The energy consumption has been reduced.
- › The number of transport kilometres has been reduced.
- › A SHE Management System was implemented and taken into use. This instrument enables the digital and well-organised inventory of SHE risks.
- › The Risk Inventory and Evaluation (RI&E) has been updated.
- › Employees received training in first aid and reanimation.
- › Technical adjustments were realised in production to improve the work processes.

AMBITIONS FOR 2016

- › Tentego will implement the ISO 14001 environmental care system.

SCHILS RESULTS 2015

- › A SHE Management System was implemented and taken into use. This instrument enables the digital and well-organised inventory of SHE risks. To give this system further substance, interviews were conducted with all employees regarding working conditions such as sound and dust exposure and heavy lifting.
- › The ATEX risk-identification system was updated. ATEX stands for ATmospheres EXplosives. The inventory will ensure that (dust) explosion risks are controlled. Within this context improvements were made in production.
- › The premises have been provided with better lineation and employees and visitors must wear a reflective vest upon entering the site in order to increase their visibility, and with that, their safety.
- › A head of company emergency response and a SHE prevention employee received training.
- › The use of the cooling installation has been improved which could contribute to a lower energy consumption in the future.
- › In 2015 and in previous years, Schils was an acknowledged learning company and they provide training for the young in the fields of administration, production and technical service.
- › Schils offered many trainee positions to (international) trainees in 2015.
- › The number of complaints from buyers has been reduced by 23%.

AMBITIONS FOR 2016

- › Schils will implement the ISO 14001 environmental care system.
- › Schils wants to achieve a SKAL recognition for the production of organic animal feed.

- As a supervising body, Skal Biocontrole is committed to the demonstrable reliability of organic products in the Netherlands.
- › Additional attention will be paid to reducing residual flows.
- › Bagged packing will be optimised. The intention is to use high quality bags that are thinner than the current ones.
- › The external transport movements will be reduced by storing more goods in their own storage areas.
- › New security instructions are under development.

SPK RESULTS 2015

- › Two employees received training in company emergency response (BHV).
- › From within the organisation, employees are encouraged to work more digitally (which should ultimately lead to less use of paper).
- › A hybrid lease car was taken into use.

VAN DRIE (CALF HUSBANDRY) RESULTS 2015

AMBITIONS FOR 2016

- › Optimisation of rations for the calves to improve the animal health status.
- › To further encourage the rational use of antibiotics and to search for and apply resistance-increasing measures.
- › A further improvement of quality aspects upon the delivery of calves that are ready for slaughter (such as cleanliness, more intact calfskins and a reduction of the number of rejections).

VANDRIE BELGIUM RESULTS 2015

- › Certificates have been awarded in the field of food safety (IFS, ACS). A Halal certificate was awarded as well.
- › Two animal welfare officials received training. In addition, six employees qualified in professional competence in respect of animal welfare.

AMBITIONS FOR 2016

- › An application was submitted to extend the environmental permit.
- › More attention will be paid to the further reduction of noise pollution.
- › The focus will be on maintaining the quality level and increasing it where possible.

- › VanDrie België will participate in a CSR award contest of the municipality of Hasselt.

TENDRIADE RESULTS 2015

- › Recyclable packaging is in use.
- › A new water treatment location was built. A manure separation installation is being developed.
- › Energy consumption has been reduced by installing a heat pump, by using LED lighting and by reducing the use of gas.
- › Two trucks were acquired that are more eco-friendly.
- › A Generation Pact was concluded between employees who are 50 years and older or 25 years and younger, in order to strengthen the partnership between these generations.
- › Additional attention was paid to ergonomics and employees performing heavy lifting.

ZOOGAMMA RESULTS 2015

- › The quality certificate has been renewed.

AMBITIONS FOR 2016

- › To receive a welfare certificate for husbandries in Brescia.

MOST IMPORTANT EVENTS

The VanDrie Group's Major Prizes, Awards and Events

2015

The VanDrie Group achieved 90th place on the Transparency Benchmark ladder of the Ministry of Economic Affairs
Henny Swinkels was decorated as a Knight in the French Order of Merits for Agriculture
Oukro was nominated for the Sustainable Leather Award
Royal visit to the calf husbandry of the Verwoert family
Participation in state visits to China, Canada and the United States

2014

Ekro won the silver DLG-Prämierte Spitzenqualität prize for its veal escalopes
Participation in a trade mission to Vietnam and China
Participation in a state visit to Japan and South Korea

2013

Takeover of Tendriade
Introduction of the rosé veal concept Vitender
The VanDrie Group became a member of the Global Roundtable for Sustainable Beef (GRSB)
ESA and Alpuro received ISO 22000 certification and fell within the certification scope of Supply Chain requirements

2012/2013

Ekro and T. Boer & zn received ISO 14001 certification

2011

Acquisition of Conxentra
Acquisition of Inntaler
Acquisition of Alpuro Group (Alpuro, Alpuro Breeding, ESA, Peter's Farm)
Became a partner in GMP+ International

2010

Nominated for Food Valley Award 2010
Commencement of Meat Map (Routekaart Vlees) to save energy

2009

Awarded the Better Life Hallmark by the Dutch Society for the Protection of Animals
The VanDrie Group won the Vers Top 100 fresh food competition with MAQSfood
Partnered with CSR Netherlands

2008

The VanDrie Group companies received ISO 22000 certification
Covenant signed on the prevention of antibiotic resistance in stock farming
First ever Comfort Class cattle trucks were taken into use

2007

Ekro won the Smaakmakerstroofe awarded by industry association SVO's training course organisation for the north-eastern Netherlands
The VanDrie Group was awarded the right to display the choices logo (Ik Kies Bewust Logo)
Ekro won the SVO's award for Best Learning-at-Work Company (Leerbedrijf) of the Year

2006

Publication of first annual CSR report
Navobi, Tentego and Ekro were the first companies to be ISO 22000 certified

2005

Won the Dutch Logistics Prize via the Logistics Management Association (vLm)
T. Boer & zn won the SVO's award for Best Learning-at-Work Company (Leerbedrijf) of the Year
Safety Guard won the Innovation Award at National Food Week

2004

Acquisition of Melkweg
Acquisition of Schils Groep (including Schils, Schils France, VanDrie België (Theys), Zoogamma, Eurolat and Vals)

2002

Safety Guard, the first quality system to be certified by
Lloyd's Quality Assurance Register Ltd with the Food Safety Supply Chain Certificate

1997

Legislation on calves. All calves older than eight weeks must be housed in groups.

1996

Van Drie Holding B.V. established
Veal Promotion Foundation (Stichting Promotie Kalfsvlees; SPK) established

1994

Acquisition of Ekro (with Oukro), Navobi (with Labora) and Sobeval
Acquisition of T. Boer & zn

1993

Acquisition of KSA, Sloten Vleesvee

1991

Acquisition of Tentego

1990

Foundation for Quality Guarantee of the Veal Sector (Stichting Kwaliteitsgarantie Vleeskalversector; SKV) established

1989

Introduction of Friander rosé veal brand

1988

Ekro was overall champion and gold medal winner at the Royal Smithfield Show

1986

Ekro Group introduced a premium system for group-housed calves by launching the Group Grown veal concept

1963

Van Drie established

LIST OF TERMS

BBL

Beroeps Begeleidende Leerweg - professional training in the form of learning while working. For four days a week students work at a company and will spend, in general, one day a week (or two evenings) at school

BeNeLux

Belgium, Netherlands, Luxembourg - a contraction to indicate these three countries

BHV

A Dutch acronym for company emergency response – Emergency Response Team Members are trained to fulfil a front-line function in the event of an emergency until the professional emergency services (police, fire department and ambulance) have arrived. They will take measures to limit injuries and damage as much as possible

BLk

Better Life Hallmark - the quality mark of the Dutch Society for the Protection of Animals to support animal-friendly products

BRC

British Retail Consortium - an inspection protocol used by British retailers which includes requirements suppliers must meet. BRC requires that a quality system be in place, that HACCP be applied and that surrounding areas, products, processes and personnel have been included in this system

BVD

Bovine Virus Diarrhoea – a contagious virus disease in cattle

CAO

A Dutch acronym for collective labour agreement – a written agreement in which agreements on working conditions have been laid down, e.g. about wages, supplements, payment of overtime, working hours, probationary periods, term of notice or pension

CBS

A Dutch acronym for Statistics Netherlands – collects and publishes all types of statistic data of a social and economic nature

CO₂

Carbon dioxide

COV

A Dutch acronym for the Dutch Meat Association — the champion of the collective interests of employers in the Dutch meat industry, both domestically and internationally

EHBO

Dutch acronym for First Aid

EHEC

Enterohaemorrhagic Escherichia Coli - a collective name for a type of bacterium within the E. coli bacteria

ESBL

Extended Spectrum Beta Lactamase - an enzyme that can break down specific types of antibiotics (penicillins and cephalosporins)

FAO

Food And Agriculture Organisation of the United Nations - a specialised organisation aimed at combating hunger in the world

Fefac

European Feed Manufacturers’ Federation - represents, defends and promotes the interests of various national feed producing industries

FSC

Forest Stewardship Council - an international organisation committed to the preservation and responsible management of forests worldwide

GD

A Dutch acronym for the Animal Health Service

GMP+

Good Manufacturing Practice - an internationally acknowledged scheme to guarantee animal feed safety in all links of the chain

GTSKV

A Dutch acronym of a guaranteed tracing system for SKV veal calves - gives insight into the quantity of veal calves that are transported from specific loading locations or collection centres to their final destination in the Netherlands

GRI

Global Reporting Initiative – the international guidelines for reporting on sustainability and Corporate Social Responsibility (CSR)

GRSB

Global Roundtable for Sustainable Beef – an international platform aimed at promoting sustainability in the global beef and veal chain by using leadership, knowledge and multi-stakeholder participation

HACCP

Hazard Analysis and Critical Control Points - a management system that focuses on food safety by analysing and controlling the biological, chemical and physical hazards of raw material production, purchasing and processing, through to production, distribution and consumption of the final product

IBR

Infectious Bovine Rhinotracheitis - cow flu

ICT

Information and Communication Technology

IFS

International Food Standard - is intended to be the uniform control mechanism for food safety and the quality of products

IKB Veal Calves

The quality management system for the Dutch calf husbandries

IMS

International Meat Secretariat – represents the worldwide meat and cattle sector as a vital driving force behind growth and welfare to provide for the future demand in sustainable, high quality, nourishing and safe animal proteins

ISO

14001 Standard that specifies the requirements for an environmental management system that enables an organisation to develop policies and objectives and to implement these

ISO 17025

Standard that specifies the general competency requirements in respect of conducting tests and/or calibrations, including sampling

ISO 22000

Standard that sets requirements for food safety management systems focused on all links in the food chain

Kcal

Kilocalorie - energy unit of, e.g., food

kWh

Kilowatt hour

LEAP

Livestock Environmental Assessment and Performance Partnership - a global initiative from animal sectors whose aim is for all parties to develop a set of guidelines to improve environmental performance in animal production chains

LEI

A Dutch acronym for the Agricultural Economics Research Institute of Wageningen University - a research institution

LTO Nederland

A Dutch acronym for the Dutch Federation of Agriculture and Horticulture - the champion of the collective interests, individual services, and group-based operations of agricultural companies

m³

Cubic metre - measure of volume

MRSA

Meticillin Resistant Staphylococcus Aureus - a staphylococcus (bacterium)

CSR

Corporate Social Responsibility (CSR) Netherlands stimulates and supports companies, governments and social organisations by giving substance to their social roles

Nevedi

The Dutch Feed Industry Association - looks after the collective interests of the Dutch animal feed industry

NGO

Non-Governmental Organisation - an organisation independent of the government and aimed at a supposed social interest in one way or another

NZO

Nederlandse Zuivel Organisatie - the sector association of the Dutch dairy industry. It takes care of the interests of 13 dairy enterprises. Combined these enterprises process 98% of all the milk in the Netherlands

NVWA

A Dutch acronym of the Food and Consumer Product Safety Authority - the part of the government that supervises the health of animals and plants, the safety of food and consumer products and animal welfare

OESO

A Dutch acronym for the Organisation for Economic Co-operation and Development - a collaboration of 34 countries to discuss, study and coordinate the social and economic policies. The affiliated countries try to solve mutual problems and define international policy

PMO

A Dutch acronym for Preventive Medical Examination – maps the lifestyle, work ability and health risks of employees

R&D

Research and Development

RI&E

Risk Inventory & Evaluation - refers to an inventory of the hazards within a company in respect of the safety, health and welfare of the employees. Within the evaluation a risk assessment is made of these hazards. Key thoughts here are the chance of a hazard occurring, the effect it will have and the extent to which the employees will be exposed to the hazard

RIVM

A Dutch acronym for the Netherlands National Institute for Public Health and the Environment - provides information, and monitors and substantiates the public health policy

RSPO

Roundtable on Sustainable Palm Oil - established to promote the growth and use of sustainable palm oil products

Safety Guard

Safety Guard is a quality system officially certified by Lloyd's Register Quality Assurance, the Food Safety Supply Chain System. One of its principles is the set of critical control points (HACCP) that are implemented within all the links of the veal production chain of the entire VanDrie Group

SBK

A Dutch acronym for the Calf Industry Association - acknowledged in December 2014 by the Dutch government as a sector organisation. The purpose of SBK is to encourage and improve the interest of the enterprises in the production chain, the processing and trade in veal calves (white and rosé), veal and veal feed, the production, processing and sales

SDa

A Dutch acronym for the Netherlands Veterinary Medicines Authority - supports the pursuit of reduced and responsible use of antibiotics in stock farming in order to limit the risks to the public health to a minimum. It strives for the complete transparency of the use of antibiotics in stock farming and to determine the benchmark indications which serve as target values for the daily practice

SKV

A Dutch acronym for the Foundation for Quality Guarantee of the Veal Sector - an independent foundation aimed at promoting the quality of veal and calf feed and guaranteeing that veal is produced without the use of undesired growth-promoting agents

SPK

A Dutch acronym for the Veal Promotion Foundation – part of the VanDrie Group. Provides information to consumers about the calf industry, animal welfare and the quality of veal. SPK also offers preparation tips and recipes.

Staph. Aureus

Staphylococcus aureus - a bacterium common in people, in particular on the skin and in the nose. Normally, this bacterium does not cause any diseases, but infections could develop if the skin or mucous membranes are damaged. This bacterium is also common in animals.

STEC

Shiga-Toxin producing E. Coli - bacterium. Contamination in people can take place via food (e.g. by eating insufficiently heated beef or drinking non-pasteurised milk), or through contact with contaminated manure. Ruminants in particular, such as cattle and sheep, form the most important reservoir for STEC and secrete the bacterium in the manure.

TNO

An independent knowledge organisation that forms a link in the knowledge chain between science on the one side and companies and organisations on the other.

Topsector Agri&Food

Topsector Agri&Food coordinates the establishment of the innovation agenda and handles the research programming within the Dutch agro sector.

UECBV

European Livestock and Meat Trading Union - represents the national cattle (trading) organisations within Europe

Vee&Logisitiek Nederland

Advocate of entrepreneurs in the cattle trade and cattle transport, entrepreneurs with cattle collection centres and importers and exporters of live cattle

VS

A Dutch acronym for the United States

Wageningen UR

Wageningen University and Research Centre is the combination of a Dutch university (Wageningen University) and a number of commercial research centres in Wageningen, in the Province of Gelderland.

WNF

World Nature Fund - a globally active organisation for the protection of nature

ZuivelNl

Chain organisation of the Dutch dairy industry - established by the Dutch Federation of Agriculture and Horticulture (LTO) and the Nederlandse Zuivel Organisatie (NZO)

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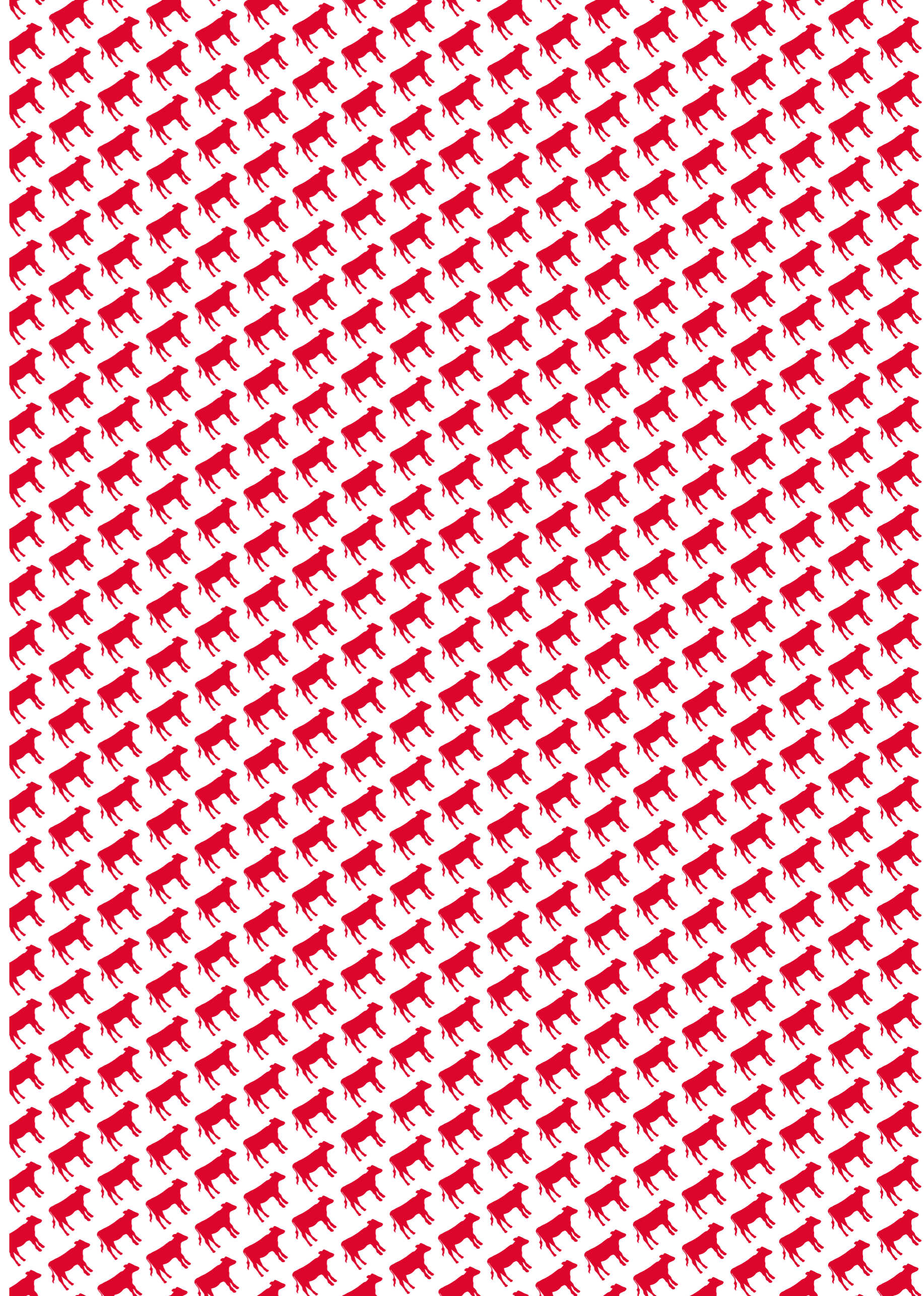
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